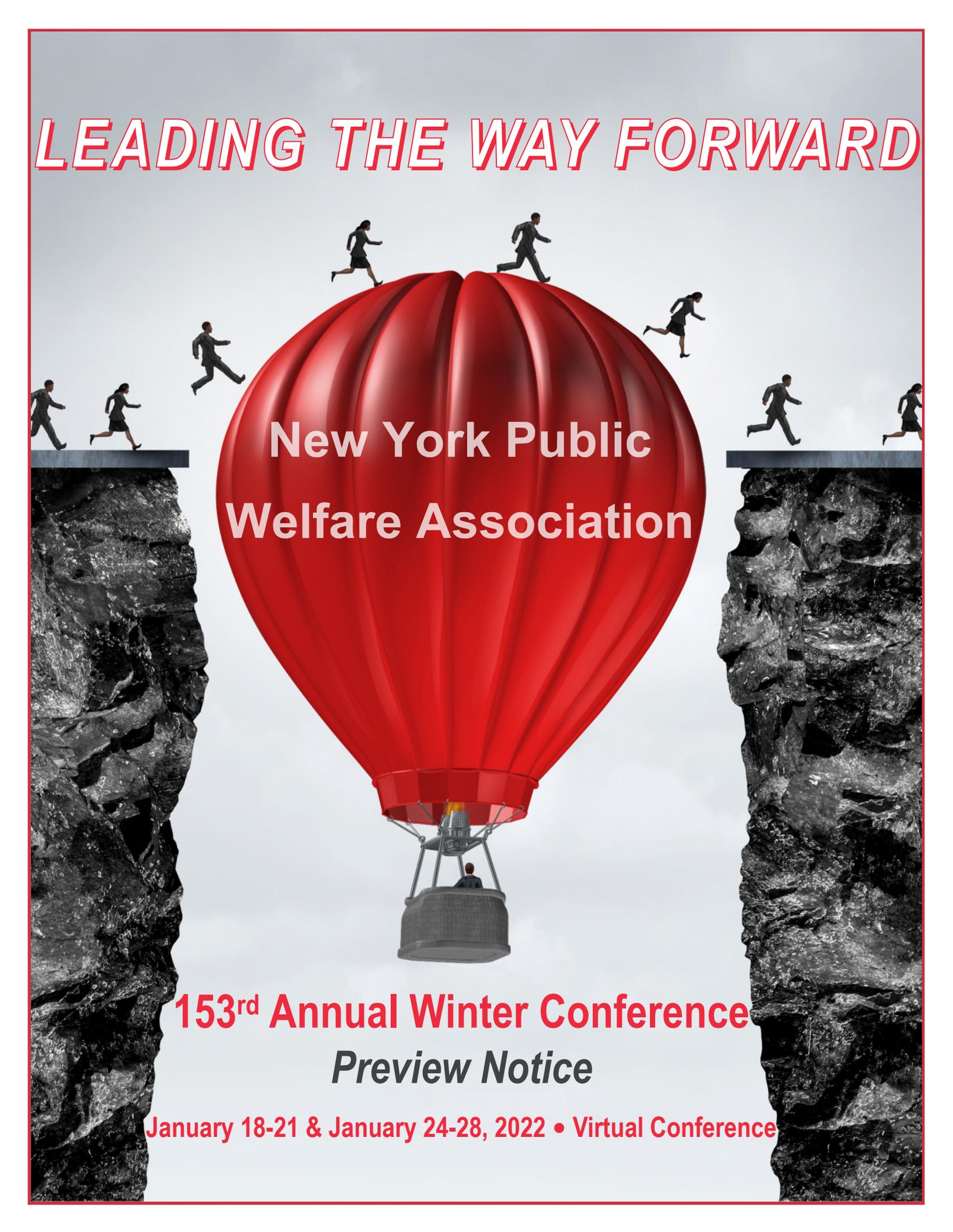


***LEADING THE WAY FORWARD***



**New York Public  
Welfare Association**

**153<sup>rd</sup> Annual Winter Conference**  
***Preview Notice***

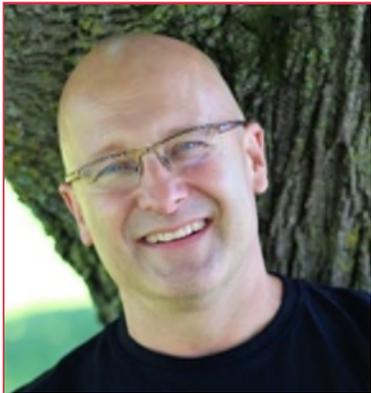
**January 18-21 & January 24-28, 2022 • Virtual Conference**

# **LEADING THE WAY FORWARD**

- **January 18-21 & January 24-28, 2022** •
- **Virtual Conference** •

## ***Opening Address***

### ***Leading the Way Forward***



Gary Gzik, CEO of BizXcel, will open our conference with an energizing presentation on Leading the Way Forward. It's been a challenging couple of years. The pandemic initially forced a survival mode mentality. Scrambling to meet client needs in a challenging and unrelenting environment. The time for revival is now. It is time for leaders to rebuild, reenergize and build confidence in the future. Leaders must pave the way to evolve. Leaders must prepare their teams, support them, engage them, and cheer them on. This presentation will inspire you, change your thinking and provide you with the knowledge and tools to make positive change happen.

Gary is an international presenter, corporate trainer, coach, management consultant, and all-around enthusiastic guy who has been inspiring people and organizations for over 35 years. He prides himself on being a workplace zombie hunter. Gary is a published author of two books: *The Orange Popsicle* and *The Power of RE* and a keynote speaker at hundreds of events and conferences. He is also the champion of *Build a Kick Ass Company*. He is on a mission to lead the revolution on how work is done in companies – changing not only the way people work for the better, but also their lives as a result.

### ***NYPWA President, Commissioner Tammy DeLorme, Invites You to Our Winter Conference***

*“NYPWA conferences offer a phenomenal opportunity to share our collective expertise—and provide a platform where we come together to reenergize to carry on the important work that we all do.”*

### ***NYPWA Commissioners' Conference Liaison, Michael McMahon, Montgomery County***

*“Conferences are like mini mental vacations: a chance to learn, network and socialize. Even in virtual environments, there is great value in being refreshed with new ideas and perspectives.”*

## ***Versatile Leaders***

Social services administrators met the demands of the past year by nimbly adapting to the ever-changing circumstances they encountered on a daily basis. Agility and adaptability are vital skills. Versatile leaders exist at every level of local district operations and serve as a source of inspiration in challenging times. Our conference will highlight this inspired leadership. Learn how districts continue to serve the public, despite intense difficulties, by tapping into their collective intuition and flexibility to achieve successful outcomes.

## ***Emerging Leaders Act Two — Not to be Missed!***

We have lined up training professionals to offer a second series of leadership sessions, starting with our Opening Address by Gary Gzik, on “Leading the Way Forward” and that is just the beginning. Commissioners Mike McMahon (Montgomery) and Ellen Wayne (Wayne) have created a local commissioners panel on “Managing Today with an Eye on Tomorrow.” Members of our Deputy Commissioners Leadership Network are also offering a leadership panel presentation. In addition, the Staff Development Association is featuring speakers from multiple counties on Best Practices in Leadership. We are especially pleased to be welcoming back Abraham DeMarco for a new presentation on Ethical Decision Making—and Jesan Sorrells will speak on “What’s in Your Leadership Tool Box.”

## ***Legal Series***

Earn up to 9.5 CLE credits by attending virtual or recorded presentations on current, relevant issues that local attorneys may face in their legal practice.

## ***All Commissioners’ Meetings to be Held on January 27 + 28, 2022***

Commissioners are welcome to attend all workshops and will be sent a separate meeting schedule for the last two days of the conference.

## ***Workshop Highlights***

- Fiscal: Executive Budget, Hot Topics, Title XX & Claiming Issues
- Medicaid: Long Term Care, Disability Reviews, PERM/MEQC
- Employment: Virtual Tools for Assisting People Seeking Jobs
- Child Support: Performance Trends and Program Developments
- Services: Kids with Complex Needs Provider Panel; Child Safety; SCR Update
- Child Care Initiatives and Changes to the Subsidy Program
- TA/Employment: TA Directors Session with OTDA

## ***Schedule***

- Attend up to 3 workshops a day, on Webex, for 9 days.
- Information on days and times of each session will be provided in late November.

### **NYPWA Staff**

Nicole Gee, Administrative Coordinator/Conference  
Rick Terwilliger, Director of Policy & Communications  
**Sheila Harrigan, Executive Director**  
[info@nypwa.org](mailto:info@nypwa.org) • (518) 465-9305 • [www.nypwa.org](http://www.nypwa.org)

## ***NYPWA Presentations for Attorneys and Interested Administrators and Staff***

Legal sessions will be spread out across January 18-21 and January 24-28, 2022. The schedule will be released by the end of November and CLE credit hours will be noted. A total of 9.5 CLEs have been approved.

CLEs are authorized for Virtual Legal Sessions attended live and for recorded versions.

CLEs will be provided to attorneys who:

- 1) Register and pay applicable CLE fees,
- 2) Attend the virtual sessions live or view recorded versions, and
- 3) Submit required codes on the Attorney Affirmation & Evaluation to [info@nypwa.org](mailto:info@nypwa.org) using form included with course link.

**The CLE fee is \$300 whether you attend one session, multiple sessions, or the entire legal track. For those who do not need CLEs, the fee is \$100.**

**Confidentiality (1.5 CLEs, 90 minutes):** A discussion of new or revised sections contained in the 2022 Confidentiality Handbook, including public access to fair hearings, preventive services, administrative subpoenas, confidentiality of ERAP records, and access to Foster Care records by a former foster child. Also, a discussion of confidentiality questions asked by Commissioners and attorneys during 2021 on all areas of DSS practice.

Presenter: **Mark E. Maves, Esq.**, Counsel to NYPWA

**Child Welfare Caselaw (2.0 CLEs, 120 minutes):** This session covers a vast number of court decisions in NYS (July – December 2021) including Abuse, Neglect, Dispositions, Permanency Hearings, Foster Care, TPRs, and Adoptions. This complements the caselaw session by NYC ACS and does not include the same cases.

Presenter: **Mark E. Maves, Esq.**, Counsel to NYPWA

**In-depth Child Welfare Caselaw Alert (1.0 CLEs, 60 minutes):** This session is a deep dive into case law review of some of the more significant cases this past year. This workshop addresses different cases than the workshop presented by Mark Maves, Counsel to the NYPWA.

Presenters: **Vineet Chawla, Esq.**, Senior Team Leader & Legal Trainer, NYC ACS & **Jennifer Sadaka, Esq.**, Trainer, NYC ACS

**Family First and the Role of Attorneys (1.0 CLEs, 60 minutes):** Motions for the review, papers to prepare, and more.

Presenters: **Katherine Tedeschi, Esq.**, NYC ACS & **Ian Sanganito, Esq.**, NYC ACS

**Obtaining a CPS Access Order When Efforts at Persuasion Fail (1.0 CLEs, 60 minutes):** Although CPS is usually able to obtain access to a home to investigate concerns about possible child maltreatment, occasionally a parent will refuse access. This presentation will discuss the law and administrative guidance for obtaining an access order in these situations.

Presenters: **Vinton Bovier Stevens, Esq.**, Assistant County Attorney, Schuylar County Attorney Office & **Kristin E. Hazlitt, Esq.**, Assistant County Attorney, Schuylar County Attorney Office

**Fair Hearings/SCR Reform Legislation (1.5 CLEs, 90 minutes):** The presenters will address SCR reform including regulatory changes and details on implementation. There will be additional guidance and regulatory changes coming as we get closer to January, including an ADM specific to administrative appeals, and we will go over the changes in the statute as well as the guidance in 21 OCFS-ADM-26.

Presenters: **Cassandra Kelleher-Donnaruma, Esq.**, Senior Director, Office of Implementation, Community Affairs and Protective Practices, CWCS NYS OCFS; **Kelleena Richards, Esq.**, Senior Attorney Fair Hearing and Administrative Review Management Team, CWCS NYS OCFS; and **Steve Connolly, Esq.**, Director Bureau of Special Hearings, Division of Legal Affairs, NYS OCFS

**Child Support Caselaw Updates (1.5 CLEs, 90 minutes):** This session will provide a review of the significant child support-related court decisions in 2021 and their implications to local district practice and child support operations.

Presenter: **Brian Wootan, Esq.**, Deputy Counsel, Office of Legal Affairs, NYS OTDA

### ***The NYPWA Financial Assistance Policy for Continuing Legal Education:***

To apply, attorneys must submit a letter authorized by the local social services commissioner, explaining why this training is essential and include the unique circumstances as to why the agency and the attorney do not have the resources to cover the entire fee, and forward the request for a specific discount based on need to [info@nypwa.org](mailto:info@nypwa.org)

# NYPWA'S 153<sup>RD</sup> ANNUAL WINTER CONFERENCE

• JANUARY 18-21 & JANUARY 24-28, 2022 • VIRTUAL CONFERENCE •

## REGISTRATION INFORMATION (FOR LOCAL DISTRICTS ONLY)

1. Fee is \$100 for every registrant. This fee covers whether you attend one or all sessions.
2. **Attorneys:** Fee is \$300 which includes the registration fee plus the CLEs provided, whether you view one or all sessions.
3. Complete the Registration Form and return to the NYPWA with your voucher, check or credit card information.
4. Cancellations: Registration is fully refundable. Send request to [info@nypwa.org](mailto:info@nypwa.org).
5. Limits: Please consider your local bandwidth capabilities.
6. Local District target audience: commissioners and upper-level administrators including deputies, attorneys, fiscal administrators, directors of services, program directors of TA, SNAP, housing, Medicaid, IT, child support coordinators, front-line staff, supervisors, and others that would benefit.
7. Participants are strictly prohibited from recording any sessions.

Please contact Nicole Gee at [info@nypwa.org](mailto:info@nypwa.org) with questions.

## NYPWA CONFERENCE REGISTRATION (REQUESTED BY: JANUARY 7<sup>TH</sup>, 2022)

- Registrant \$100.00  
 Attorney Requesting CLEs \$300.00

**District:** \_\_\_\_\_

**Name & Title:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Phone Number & Email:** \_\_\_\_\_

**Registration Contact** (if other than registrant) **Name, Phone Number & Email:**  
\_\_\_\_\_

### NYPWA Forms of Payment:

Check: Make Payable to "NYPWA"

Voucher: Email to [info@nypwa.org](mailto:info@nypwa.org) or use surface mail.

Credit Card (Visa, MasterCard, Amex, Discover): Provide ONLY by surface mail or by phone (do not email or fax).

Card Holder Name: \_\_\_\_\_

Credit Card Number: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

**Credit Card Payment Contact** (if NOT the same as above [name, title, email & phone number]

- NYPWA will call): \_\_\_\_\_

### Payment Options:

- 1) Mail: Please complete this form and return via mail to: NYPWA, 130 Washington Avenue, Albany, NY 12210
- 2) Call: (518) 465-9305
- 3) Email: Send form to [info@nypwa.org](mailto:info@nypwa.org) and we will call you for credit card information.

*Please submit conference registration form:*

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