

"Crying in the Courtroom"

Resources

i Definitions of DEIA - from the NYS OCFS Policy Author's Guide, https://ocfs.ny.gov/main/about/assets/pag/Policy-Authors-Guide.pdf

Diversity: The practice or quality of including or involving people from a range of different social and ethnic backgrounds and of different genders, sexual orientations, etc.

Equity: A structural and systemic approach to understanding the individual needs of various people groups that promotes their full flourishing. This is separate from equality which aims to provide each group with identical resources. It requires the consistent and systematic fair, just and impartial treatment of all individuals, including individuals who belong to underserved communities that have been denied such treatment, such as Black, Latino, Indigenous and Native American persons; Asian Americans, Pacific Islanders and other persons of color; members of religious minorities; lesbian, gay, bisexual, transgender and queer (LGBTQ+) persons; persons with disabilities; persons who live in rural areas; and persons otherwise adversely affected by persistent poverty or inequality.

Inclusion: A process that cultivates an environment that values collaboration, flexibility and equity; diversity and equity in action; purposeful and intentional incorporation of various voices and, in particular, voices that have been silenced.

Accessibility: The practice of ensuring that a person with a disability is afforded the opportunity to acquire the same information, engage in the same interactions and enjoy the same services as a person without a disability in an equally effective and equally integrated manner, with substantially equivalent ease of use. The person with a disability must be able to obtain the information as fully, equally and independently as a person without a disability.

Materials for "White Supremacy Is Built Into the Legal System"

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 - Ruth Colker, The White Supremacist Constitution, 2022 ULR 651 (2022)
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 - Baynard Woods: <u>https://www.nbcnews.com/think/opinion/supreme-courts-originalism-white-supremacy-rcna36409</u>
 - "What Does It Mean to Inherit Whiteness":
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- ï On the relationship between white supremacy and the patriarchy:
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 - "To Enact a Postmodernism of Resistance," The Transgressive Thought of bell hooks and the Interdisciplinarity of White-Supremacist Capitalist Patriarchy <u>https://usabroad.unibo.it/article/view/15884/15684</u>
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 https://www.dismantlingracism.org/
 - Minnesota Historical Society "White Supremacy Culture" <u>https://www.thc.texas.gov/public/upload/preserve/museums/files/White_Supremacy_Culture.pdf</u>
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- i Supreme Court of the United States, "In Re Lady Lawyers: The Rise of Women Attorneys and the Supreme Court," <u>https://www.supremecourt.gov/visiting/exhibitions/LadyLawyers/Default.aspx</u>
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- United States v. Cherokee Nation, 202 U.S. 101 (1906), https://supreme.justia.com/cases/federal/us/202/101/
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